

The International Umpires Sub-Committee met at 9:30 – 17:30 hours at the W Hotel, Abu Dhabi, United Arab Emirates on Monday 24 October 2022.

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| 1. Closed Session (closed to observers) | 8. Event Appointment |
| 2. Opening of the Meeting | 9. Grouping |
| 3. Minutes of the previous meeting and Agenda | 10. IU Manuals |
| 4. Race Officials Roles, Qualifications and Competencies | 11. Calls and Rules |
| 6. Education and Development | 12. IU Tests |
| 7. Policies | 13. Race Officials Committee |
| | 14. Submissions |

Present

CL = Chris Lindsay (IRL) – Chair **RS= Richard Slater (AUS)** **KI = Kohei Imazu (JPN)**
MH = Manuel Huensch (GER) **AM = Arnaud Mante (FRA).** **DP = David Pyron (DP)**
JL = Jusso Leivonen

Presenters:

C = Chair **ROE = Race Officials Executive**

1. Closed Meeting (closed to observers)

CL, RS, KI and MH attended in person, AM, DP and JL attended by video conference.

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| 1.1 | Chair Chris Lindsay opened the closed meeting. Vice President Tomasz Chamera welcomed all members and thanked them for their work to date. TC shared updates of the last year and identified key focus areas of gender equity and geographical spread for developing officials in 2023. | C |
| 1.2 | Performance Investigations
MG shared updated and outcomes on performance investigations from 2023 and confirmed all decisions would be placed online by the end of the year. | ROE
C |
| 1.3 | Commendations
No recommendations for commendations shared by IUSC | C |
| 1.4 | Seminar/ Clinic Instructors, Test Administrators and Performance Assessors
(a) To note the current list
(b) To consider any changes to the current list and any recommendation of new instructors/ administrators and assessors.
Test Administrators shall be contacted at the start of 2023 explaining the | |
| 1.5 | Race Official Appointments
The sub-committee considered the applications for International Umpires to take forward recommendations to the Race Officials Committee meeting. | |

2. Open Session - Opening of the Meeting

- 2.1 Chair Chris Lindsay opened the meeting, thanking all sub-committee members for the work they had put in during the last 12 months. CL shared thanks for the support received from the executive office. **C**
- 2.2 Attendees and Apologies **ROE**
CL, RS, KI and MH attended in person, apologies received from Jusso Leivonen (FIN), David Pyron (USA) and Arnaud Mante (FRA) as remote attendance was not permitted in open session.
- 2.3 Obituaries
Shared obituaries for all Race Officials who have passed in 2022. Special recognition was given to Pete Ives and Gerard Bosse for their contribution to umpiring.

3. Minutes of the Previous Meeting and Agenda

- 3.1 Minutes **C**
The minutes of the previous International Umpires Sub Committee meeting held on 22nd October 2021 were approved with no further matters arising.

4. Race Official Roles, Qualifications and Competencies

- 4.1 IUSC reviewed the 2022 RQC document, including the content of the IU section and noted the following changes. **C**
Reduce Option 2 of 8.3 (b) from 32 racing days on the water to 28 racing days.
To extend the validity of seminar requirement to 8 years.
Amend subject to test requirements to require a passed test for reappointment under regulation 31.15.
To take to Race Officials Committee regarding hard deadline of 1st September.
The committee confirmed support for Appendix A to remain for at least another 3 years

5. Education and Development

- 5.1 Seminars and Clinics **C**
(a) To review the 2022 program
IU Seminar Match Racing cancelled in Sochi, RUS.
IU Seminar Fleet Racing, Szczecin, POL August 2022
IU Seminar Match Racing, Auckland NZL November 2022
(b) To discuss the 2023 program

Confirmed - IU Seminar Match Racing - Long Beach, USA April 2023

Chris Lindsay shared an update of further proposed clinic and seminars for 2023 and 2024.
IU Clinic Fleet Racing at Princesa Sofia ESP April 2023
IU Clinic Fleet Racing at Sailing World Championships NED August 2023
IU Seminar Fleet Racing in Europe – Poland and Italy both expressed interest

5.2 Continuous Development

The IUSC discussed the importance of changing the culture within officiating to move towards an inclusive community assisting in developing and up skilling each other, without fear of disadvantaging their own position.

Highlighted the strong requirement for transparency and the need to build trust to ensure clear understand on the benefits of this for self-development and not to criticise current performance.

Discussed the requirement for the culture of ROs to help each other develop. Person al Performance matrix to give the opportunity to reflect on themselves. Highlighted the need for transparency and trust to understand the benefits of self- development.

ACTION - IUSC to develop a personal performance matrix to share to all IUs at events to provide an opportunity to reflect on themselves and their performance.

ACTION - Proposal for an online IU Conference in 2023 to offer continuous learning for International Umpires following discussion on lack of sharing knowledge with no opportunity for all Race Officials to connect and share event knowledge.

5.3 Training and Development

IUSC discussed how to align education with aims for future race official development in terms of identification of new talent, gender equality and geographical spread.

IUSC opened up discussion with female race officials including Anouschka D'Douza of the Magenta Project and Elena Papazoglou, representative of the Women's forum to discuss gender equity within officiating and possible opportunities to align educational plans to support these goals. Key topic of lack of time and cost being a key factor in attracting volunteers into officiating. IUSC discussed how education can be tailored to offer a better solution to reduce these barriers, highlighting the opportunity for education to be developed into online modules to be accessible online with the opportunity to be completed within personal timeframes, whilst additionally reducing the costs of travel and accommodation.

Discussion held with to collaborate with the Majenta Project to create opportunity in remote regions Dubai

ACTION – IUSC to discuss possibility for a clinic in UAE to link to education and development for officials.

Progression of discussion to the need to change the narrative of officiating to alter engagement with a younger generation, through fast paced action to attract attention. Possibility to link to youth events and offer clinic level material focusing on development of skills as a sailor.

ACTION – IUSC to work on a plan to create a strategy for promotion on social media, noting a requirement to represent young officials we're trying to attract.

Need to create small goals that are achievable in the next 12 months.

6. Policies

6.1 Umpiring medal races

C

To consider recommendations regarding the umpiring of Olympic class medal races

Michael Downing WS Olympic Manager presented the Events Committee's Format Working Party report that requested consideration of the use of technology, and the need

to define what the policies shall be used to ensure a consistent approach across each Olympic qualifier ahead of Paris 2024.

To meet marketability objectives there needs to be umpiring in Windsurfing (iQFOiL) and Kite events, to maximise the use of technology and the appeal of the sport with fast paced decisions and timely results, removing the need for post-race hearings.

MD confirmed there shall be no format changes for this Olympic cycle, but how can we make umpiring the format deliverable, targeting to resolve Windsurfing (iQFOiL) and Kite events but potential to be available across all classes.

ROE

Highlighting the challenges to address are preparation with officials ahead of the Olympic Games, clear policies understood by all athletes and guarantee of the technology, for success in Paris 2024.

Focus on the updated policies providing clear guidance of if footage/ tracking is available how it is used and what decisions it shall make, if any.

ACTION - IUSC to work on policies by March 2023, focusing on Kites policies, traditional medal racing and ensuring clear guidance to athletes.

6.2 Single Umpiring

IUSC identified there are both pros and cons to this but identified it would require change to the policy and addressed not suitable within priorities in the next 2 years. No further action.

6.3 IUs and International Juries

IUSC discussed whether there is a need to amend the requirements for an international jury at umpired events (e.g. grade 1 match race). To consider a submission in 2023.

6.4 Limited umpiring

IUSC considered and approved a proposal from RS that would create a set of rules for umpiring with reduced resources.

7. Event Appointment

7.1 To receive a report from the Event Appointment Working Party

John Doerr reported on behalf of the EAWP, providing an understanding of the previous process used and an update on the new developed policy, highlighting the aim to remove an event-by-event process and work on a development process whilst ensuring the strongest officials for events. JD noted the importance of each SCs grouping process to provide the EAWP with a continuously reflective overview of official's ability.

8. Grouping

8.1 CL shared an update on the grouping procedure for created for IUs including purpose, criteria and process and the focus for this new grouping to offer a development pathway for officials. Critical there is clear understanding of the purpose of the list, and making clear to umpire community the exact purpose of grouping.

C

Noted the current procedure was awaiting approval from the Board.

9. IU Manuals

9.1 Match Racing Manual

DP

Chris Lindsay reported on behalf of David Pyron confirming the manual has limited development and shall be reviewed in 2023.

9.2 Team Racing Manual

CA

A written report shared by Chris Atkins, with no matters arising.

C

9.3 Umpired Fleet Racing/ Medal Racing Manual

Chris Lindsay confirmed update made in 2022 with no currently planned changes.

ACTION - Working parties to review manuals in preparation for rules changes in the next quad.

RS/RO

10. Calls and Rules

10.1 Rapid Response Calls

Match Racing Rapid Response Calls report given by Richard Slater with no additional matters arising.

C

10.2 Rules Working Party

Team Racing Rapid Response Calls report was received in writing from Rob Overton with no additional matters arising.

C

11. IU Tests

Reported on the current tests available and number of tests taken in 2022.

Confirmed 3 active tests available for fleet, match and team racing.

ACTION - To write a new Fleet Race Test in 2023.

Arnaud Mante (FRA) reported on development of an online portal to manage the IU test.

ACTION – IUSC to set up a meeting to trial the online portal created for IU tests and understand the development

12. Race Officials Committee

12.1 No additional recommendations made by IUSC to the Race Officials Committee on areas of its agenda not already considered by the Sub-Committee.

13. Submissions

Please refer to the 2022 Submissions Booklet for details of all submissions also available online at <https://www.sailing.org/document/2022-annual-conference-submissions-zip/>

(a) To consider submissions for which the Race Officials Committee is the Other Committee except Racing Rules submissions:

- i) Submission 043-22 – World Sailing Regulations - APPROVE
- ii) Submission 044-22 – Development Rules – APPROVE
- iii) Submission 053-22 - Regulation 31.14.1 – APPROVE with amendment
- iv) Submission 058-22 - Proposed Single Rules Book Covering The Racing Rules and Equipment Rules – REJECT Proposal 2
- v) Submission 059-20 – Administering World Sailing Classes - APPROVE

To consider submissions on the Racing Rules of Sailing for which the Race Officials Committee is an Other Committee - Submissions 001-22 through to 042-22

- i) 001 – 22 Approve
- ii) 002 – 22 Approve
- iii) 003– 22 Approve

- iv) 004 – 22 Approve
- v) 005 – 22 Reject
- vi) 006 – 22 Reject
- vii) 007 – 22 Reject
- viii) 008 – 22 Reject
- ix) 009– 22 Approve
- x) 010 – 22 Approve
- xi) 011 – 22 Approve proposal 2
- xii) 012 – 22 Approve
- xiii) 013 – 22 Approve
- xiv) 014 – 22 Reject
- xv) 015 – 22 Approve
- xvi) 016 – 22 Reject
- xvii) 017 – 22 Approve
- xviii) 018 – 22 Approve
- xix) 019 – 22 Approve
- xx) 020 – 22 Reject
- xxi) 021 – 22 Reject
- xxii) 022 – 22 Approve
- xxiii) 023 – 22 Approve
- xxiv) 026 – 22 Approve
- xxv) 027 – 22 Reject
- xxvi) 028-22 – 037-22 Approve
- xxvii) 038-22 Reject
- xxviii) 039-22 Approve
- xxix) 040-22 Approve
- xxx) 041-22 Reject
- xxxi) 042-22 – 044-22 Approve